



## **Constitution & Core Values**

### **Core Value #1 – God’s Word**

The Bible is the inspired, infallible, and inerrant written Word of God. As such, the Bible is the manifestation of Jesus Christ that will lead a believer to live a life of faith. God’s Word is the foundation that leads to all knowledge, wisdom and understanding. (**John 1:1,14; Hebrews 10:7; 1 John 5:7**)

#### **WOGA will:**

- Teach the Bible as being the inspired, infallible and inerrant Word of God and is the final authority for all matters of life.
- Incorporate biblical principles into the everyday operations of the school.
- Operate under Board-developed policies that are based on biblical principles.
- Encourage all board members, administration, faculty and staff to study God’s Word and apply its principles to everyday life.
- Conduct regularly scheduled faculty devotion times for all staff.
- Develop and follow a structured Bible curriculum at each grade level that will cause every student to study and memorize God’s Word.
- Provide teachers with the training needed to be effective in integrating biblical truth into all classroom instruction.
- Integrate biblical truth into WOGA’s total curriculum.

### **Core Value #2 - The Christian Family**

The family is the God-ordained institution that is established through the covenant union of a man and a woman. The family is the foundational building block of society whereby children are trained to know God and are equipped to serve God for His glory. (**Genesis 1:26-27; Psalm 78:1-8**)

#### **WOGA will:**

- Select and/or employ committee members, administration, faculty and staff that model God’s standard for the family.
- Develop policies and procedures that affirm God’s standard for the family.
- Encourage all staff members to guard the family by keeping a biblical balance between their home, work and church responsibilities.
- Develop strong home-school relationships through regular contact with parents.
- Develop and maintain unity between home and school through the parent-teacher organization.
- Teach all students through WOGA’s curriculum God’s ideal for the marriage relationship and the family.

#### **“EQUIPPING FUTURE GENERATIONS FOR LIFE AND ETERNITY”**

**Early Childhood:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4093 | **Fax:** 318.698.4119

**Lower School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607

**Upper School:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4110 | **Fax:** 318.698.4119

**Shekinah School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607



- Provide training and resources to assist parents in building a Christian home

### **Core Value #3 – Biblical Worldview Education**

A biblical worldview education is based on the absolute truth of God Word and designed to guide students to achieve their God-given potential by equipping them to think and act from a biblical worldview. **(II Timothy 2:15; Proverbs 22:6)**

#### **WOGA will:**

- Design an educational program that will meet the spiritual, mental, physical and social needs of each student.
- Design and use curriculum and teaching methods that are grounded in God's absolute truth.
- Challenge all students to reach their full potential in all aspects of their school life.
- Employ, develop and retain godly teachers who strive for biblical excellence in all areas of their lives.
- Provide the necessary resources and equipment to meet the needs of all the school's educational programs.
- Provide a safe environment conducive to learning.
- Teach all students that man is born with a sin nature and in need of Christ. The students will learn that God wants to have a personal relationship with each one of them and fulfill His plan for them.
- Challenge students to develop a biblical worldview so they can intellectually engage the culture for Christ.
- Provide teachers with the necessary training on the biblical philosophy of education found in kingdom education
- Provide teachers with the training necessary for them to effectively plan and implement biblical worldview integration in the classroom instruction
- Develop an educational program that will equip students to engage all areas of the culture for Christ through the gifts and talents they have from God
- Meet educational standards that are set forth by accreditation agencies, always maintaining its biblical philosophy.

### **Core Value #4 - The Church**

The church is the Body of Christ and the expression of His kingdom to a lost world. It has been and always will be the instrument to fulfill God's purposes here on earth. Christ will return again for His church (bride). **(Acts 2:41-47)**

#### **"EQUIPPING FUTURE GENERATIONS FOR LIFE AND ETERNITY"**

**Early Childhood:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4093 | **Fax:** 318.698.4119

**Lower School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607

**Upper School:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4110 | **Fax:** 318.698.4119

**Shekinah School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607



**WOGA will:**

- Develop policies, procedures and practices that will honor the purpose of the local church, specifically Word of God Ministries.
- Recognize that it is a ministry of Word of God Ministries and submit to the church's spiritual authority.
- Require all Board members, administration, faculty and staff to be active members of a local, evangelical, Bible-believing church.
- Encourage all school families to become active members of a local, evangelical, Bible believing church.
- Teach all students through WOGA's curriculum God's purpose of the church so that students will understand the importance of being an active member of and serving in a local church.
- Continually work at developing strong relationships with local churches in the Shreveport area in an effort to strengthen the Body of Christ.

**Core Value #5 - Christ-Likeness**

Christ-likeness is the ongoing process of aligning one's thoughts, attitudes and actions with the mind of Christ. (**1 John 1:7, 2:6; Romans 12:2; Colossians 1:10; 2:6-10; 3; Philippians 2:5; Hebrews 12:2**)

**WOGA will:**

- Hire/select, develop and retain Board members, administration, faculty and staff who exhibit Christ-like attitudes and behaviors.
- Seek and follow the mind of Christ when making decisions and setting policies and procedures for the school.
- Strive to instill godly character in all students through all of the school's educational programs.
- Design activities specifically geared for the character development of students.
- Encourage administration, faculty, staff and students to model Christ by serving others in the school and community.
- Develop and enforce the school's discipline policies that will emphasize the importance of Christ-like behavior.
- Expect all committee members, administration, faculty and staff to practice servant leadership when fulfilling their everyday duties
- Challenge all stakeholders to live with eternity in mind, representing Christ in every word and deed, for the glory of the Father.
- Develop and implement a spiritual development plan for board members, administration, staff, students, and all WOGA families.

**"EQUIPPING FUTURE GENERATIONS FOR LIFE AND ETERNITY"**

**Early Childhood:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4093 | **Fax:** 318.698.4119

**Lower School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607

**Upper School:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4110 | **Fax:** 318.698.4119

**Shekinah School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607



### **Core Value #6 – Work and Stewardship**

Stewardship is the spirit-led administration of WOGA's God-given gifts of time, talent and treasure. This includes all of WOGA's financial, physical and human resources entrusted into its care. (**I Peter 4:10, Matthew 20:26-28**)

#### **WOGA will:**

- Develop and administrate an annual written budget that reflects biblical principles of finance.
- Provide, develop and maintain all facilities in a way that honors the Lord and meets the educational needs of students.
- Train students that God ordained work and it is designed to bring glory to Him and advance His kingdom.
- Select, develop and maintain a godly, qualified staff who will diligently work to fulfill the school's mission.
- Provide students with a quality, Bible-based education that will develop the whole child – spiritually, mentally, physically and socially.
- View every employee and student as a stewardship responsibility from God.
- Hold administration, faculty and staff accountable to fulfill their duties in a way that will honor the Lord and assist the school in achieving its mission
- Disciple students to an understanding that God created them with purpose and a specific design, that is to be carried out, through work and stewardship of these talents.
- Instruct parents and faculty to understand that the main purpose of education is to lead students to know God and discern His will for their lives by performing a work as a steward of God's creation. Education's goal is not to merely get into a good college in order to get a good job.
- Guide students to identify their spiritual gifts and use them to glorify God through service in their school, home, church, and community.

#### **"EQUIPPING FUTURE GENERATIONS FOR LIFE AND ETERNITY"**

**Early Childhood:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4093 | **Fax:** 318.698.4119

**Lower School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607

**Upper School:** 6645 Bert Kouns Ind. Loop, Shreveport, LA 71129 | **Telephone:** 318.698.4110 | **Fax:** 318.698.4119

**Shekinah School:** 2820 Summer Grove Drive, Shreveport, LA 71118 | **Telephone:** 318.687.9003 | **Fax:** 318.687.9607